

Louis D. Brandeis Honors Attorney Program

The Consumer Financial Protection Bureau (CFPB) is one of the newest Federal agencies, formally launched in July 2011. The central mission of the CFPB is to make markets for consumer financial products and services work for Americans—whether they are applying for a mortgage, choosing among credit cards, or using any number of other consumer financial products. The CFPB is currently recruiting for the next class of Louis D. Brandeis Honors Attorneys to begin working during the fall of 2016.

About the Honors Program

The Louis D. Brandeis program is a two-year fellowship designed to provide exceptional law students and recent graduates with early, substantive opportunities to use and develop their legal skills and make a difference in the lives of American consumers. Throughout the course of the program, Honors Attorneys will be given increasingly complex assignments designed to build their legal skills and increase their ability to support the CFPB's mission. Honors Attorneys will be placed in specific Bureau offices, but may also have opportunities to rotate into different offices to develop additional skills and collaborate on projects across the Bureau. In addition, the program includes promotion and training opportunities to enhance analytical thinking, writing, communication and other legal skills, as well as an understanding of the Bureau's mission and work.

Honors Attorneys may be converted to permanent positions. Attorneys who successfully complete the two-year program will likely be given opportunities to remain with the Bureau.

Each Honors Attorney will be placed with a particular 'home office' division in Washington, D.C. Honors Attorneys may be hired into the Office of Enforcement, the Office of Fair Lending and Equal Opportunity, the Office of Supervision, the Office of Regulations, and the Legal Division, among others. The salaries for these positions are generally within the CN-51/52 level pay band (starting between \$80,959 - \$90,270) with the opportunity for advancement up to the CN-53 level (\$104,076 - \$158,276).

Sample assignments include:

- Investigating and litigating violations of consumer financial and fair-lending laws;
- Defending CFPB rules and regulations in litigation;
- Drafting appellate and amicus briefs regarding consumer-law issues;
- Providing analysis and advice for supervisory examinations;
- Participating in complex rulemakings; and/or
- Developing policy and advising senior CFPB officials on legal and policy matters.

To Apply

The application period begins **July 22nd, 2015**. Applications are due by **September 9th, 2015**. Each emailed application must contain the following documents, in the order listed below, attached as a single pdf:

- A current résumé, highlighting your legal education and experience;
- A law school transcript (an unofficial version is acceptable);
- A *concise* 1-2 page letter, describing why you want to work at the CFPB, the type of work you would like to do, and how your experiences will contribute to your success at the CFPB; and
- Veterans' Preference documentation (if applicable).

The CFPB is an equal opportunity employer and seeks to maintain a diverse and inclusive workforce; all qualified candidates are encouraged to apply. Application materials must be submitted, in one email, to CFPB_HonorsAttorneys@cfpb.gov (please note the underscore in the email address) and use the subject line format: "LAST NAME, FIRST NAME – CFPB Honors Attorney Application 2015." Applications must be completed and received by 11:59 PM, Wednesday, September 9th, 2015 ET to be considered. Applications received before the application period begins will not be accepted.

Candidate Evaluation

Applicants will be evaluated for minimum qualifications, as well as program eligibility. We will further evaluate your application by reviewing your résumé, transcript, and letter. We may also consider additional materials requested throughout the process, such as writing samples and references. The program is highly selective, and successful candidates should have a distinguished academic and professional record, which may include membership in Order of the Coif (or similar honor society), graduation with honors, high class rank, law review or moot court experience, a judicial clerkship or other post-graduate legal experience, and a demonstrated commitment to public service and/or consumer protection.

Applicants may be asked to complete additional screening processes, including an in-person interview, and may be asked to provide additional materials for review, such as writing samples and references. You may be found "not qualified" if you do not possess the minimum competencies required for the position. If your application is incomplete, your candidacy will not be considered. Veteran's preference will be applied as appropriate.

Eligibility and Additional Program Information

To be eligible, applicants must be either: (1) current law students who expect to graduate prior to August 1, 2016, or (2) attorneys who graduated from law school after August 1, 2012, and who, at the time of appointment, will have spent no more than one year in a position other than a continued graduate education, a judicial clerkship, or a public-interest fellowship. Applicants must be U.S. Citizens.

A background investigation will be conducted. Successful applicants will be offered positions at a pay band commensurate with their experience and professional achievement, per Federal hiring regulations. Relocation expenses will not be paid.

Selectees will serve a two-year probationary period and may be converted to permanent positions upon successful completion of the program. Applicants will enter on duty no earlier than August 31st, 2016. The application window will close at 11:59 PM, Wednesday, September 9th, 2015 ET.

If you have additional questions, please email CFPB_HonorsAttorneys@cfpb.gov.

Serve. Lead. Innovate. Visit us at consumerfinance.gov/jobs to learn more.