

Louis D. Brandeis Honors Attorney Program

The Consumer Financial Protection Bureau (CFPB) is one of the newest Federal agencies, formally launched in July 2011. The central mission of the CFPB is to make markets for consumer financial products and services work for Americans—whether they are applying for a mortgage, choosing among credit cards, or using any number of other consumer financial products. The CFPB is currently recruiting for the next class of Louis D. Brandeis Honors Attorneys to start in the fall of 2014.

About the Honors Program

The Louis D. Brandeis program is a two-year fellowship designed to provide exceptional law students and recent graduates with early, substantive opportunities to use and develop their legal skills and make a difference in the lives of American consumers. Through the course of the program, Honors Attorneys will be given increasingly complex assignments designed to build their legal skills and increase their ability to support the CFPB's mission. Honors Attorneys will be placed in specific Bureau offices, but will also have opportunities to rotate into different offices to develop additional skills and collaborate on projects across the Bureau. In addition, the program includes training opportunities to enhance a new attorneys' writing, analytical thinking, and other legal skills, as well as their understanding of the Bureau's mission and work.

Upon successful conclusion of the program, Brandeis Honors Attorneys will typically be converted to permanent positions.

Each Honors Attorney will be placed with a particular "home office," and teams across several divisions of the CFPB are looking for candidates to serve as Honor Attorneys. Honors Attorneys may be hired into the Office of Enforcement, the Office of Fair Lending and Equal Opportunity, the Office of Supervision, the Office of Regulations, and the Legal Division, among others. These positions are typically paid within the CN-51 pay band (\$72,772 - \$105,519) with the opportunity for advancement up to the CN-53 level.

Sample assignments include:

- Investigating and litigating violations of consumer financial and fair-lending laws
- Defending CFPB rules and regulations in litigation
- Drafting appellate and amicus briefs regarding consumer-law issues
- Providing analysis and advice for supervisory examinations
- Participating in complex rulemakings
- Developing policy and advising senior CFPB officials on legal and policy matters

To Apply

The application period begins on **August 14th, 2013**. Applications are due by **September 17th, 2013**. Each application must contain:

- A current résumé, highlighting your legal education and experience;
- A law school transcript (an unofficial version is acceptable);
- A *concise* 1-2 page letter, describing why you want to work at the CFPB, the type of work you would like to do, and how your experiences will contribute to your success at the CFPB; and
- Veterans' Preference documentation (if applicable).

All application materials must be submitted (in one email) to CFPB_HonorsAttorneys@cfpb.gov (please note the underscore in the email address) and use the subject line format: "LAST NAME, FIRST NAME – CFPB Honors Attorney Application 2013." Applications must be completed and received by 11:59 PM ET September 17th 2013 to be considered.

Candidate Evaluation

Applicants will be evaluated for minimum qualifications, as well as program eligibility. We will further evaluate your application by reviewing your résumé, transcript, and letter. The program is highly selective, and successful candidates should have a distinguished academic and professional record, which may include membership in Order of the Coif (or similar honor society), graduation with honors, high class rank, law review or moot court experience, judicial clerkships or other post-graduate legal experience, and a demonstrated commitment to public service and/or consumer protection.

Applicants may be asked to complete further screening processes, including an in-person interview, and may be asked to provide additional materials for review, such as a writing sample and references.

You may be found "not qualified" if you do not possess the minimum competencies required for the position. If your application is incomplete, your application will not be considered. Veteran's preference will be applied as appropriate.

Eligibility and Additional Program Information

To be eligible, applicants must be either: (1) current law students who expect to graduate prior to October 1, 2014, or (2) attorneys who graduated from law school after September 30th, 2011, and who, at the time of appointment, will have spent no more than one year in an activity other than graduate education, a judicial clerkship, or a public-interest fellowship. Applicants must be U.S. Citizens to be appointed.

A background investigation will be conducted. Successful applicants will be offered positions at a pay band commensurate with their experience and professional achievement. Relocation expenses will not be paid.

Selectees will serve a two-year test period and normally will be converted to permanent positions upon successful completion of the program. Applicants will enter on duty no earlier than August 1st, 2014.

The application window will close at 11:59 PM, Tuesday, September 17th, 2013 ET.

If you have additional questions, please email CFPB_HonorsAttorneys@cfpb.gov.

Serve. Lead. Innovate. Visit us at consumerfinance.gov/jobs to learn more.